



To whom it may concern

Executive Officer: Einar Gørrissen

Our date: 11 January 2021 Our reference: 013.1

File No:

Your date:

Your reference:

CALL FOR EXPRESSIONS OF INTEREST IN SERVING ON THE IDI BOARD

One position on the IDI Board is becoming vacant in March 2021. IDI is therefore seeking Expressions of Interest (EOI) from individuals to be considered for appointment to the IDI Board.

About the IDI

The INTOSAI Development Initiative (IDI) is a not-for profit foundation. IDI supports Supreme Audit Institutions (SAIs) in developing countries to sustainably enhance their performance and capacity. IDI is a part of the International Organization of Supreme Audit Institutions (INTOSAI) and works with INTOSAI, Regional Organizations, SAIs and other partners for independent, well-governed, professional and relevant SAIs.

Our support focuses on a sustainable and needs-based approach. We seek to empower SAIs by promoting gender-responsiveness¹ and peer-to-peer cooperation as essential elements of long-term capacity development.

IDI's work builds on the successes of INTOSAI and IDI's own long experience in capacity development. IDI maximises its value to SAIs by focusing on areas where its unique position and experience gives it a comparative advantage over other providers of support.

More information, including the IDI Strategic Plan 2019 -2023 is available on: www.idi.no

The IDI Board

The IDI Board is IDI's principal strategic body. It is a non-executive Board and responsible for the management of the foundation and setting the strategic direction of the IDI. IDI's Board mostly comprises prominent Heads of Supreme Audit Institutions. Board members are appointed on their personal and professional merit. As per the IDI Statutes available on our website [here](#) - the IDI Board, will have ten members, of which at least four are of each gender. At least half the board members shall be citizens of EEA (European Economic Area) member countries. At least three members shall be from the Office of the Auditor General of Norway. Two members are nominated by INTOSAI. The Board will also strive to include four members from developing countries.

The IDI Board normally meets twice a year in Oslo, in March and November. Currently, meetings are however conducted virtually. Additional Board meetings may also be held on a need's basis. Meetings are conducted in English.

¹ See the IDI Gender Strategy: <https://idi.no/cross-cutting-priorities/inclusiveness-and-gender>

The position as IDI Board member is for a term of three years (and renewable for one additional period) and members serve on the Board on an honorary basis. IDI will however cover all direct costs related to IDI Board meetings and potential other travels done on behalf of the IDI.

Expectations of Board Members

The roles and responsibilities of IDI Board members is outlined in the IDI Statutes and the Rules of Procedures for the IDI Board which are available on our website [here](#). In short the expectations include to:

- Demonstrate commitment and willingness to serve on the IDI Board including providing their time and other resources.
- Attend and actively participate in meetings;
- Utilise the personal and professional skills, experience and knowledge to support the strategic direction, resourcing and success of the IDI;
- Build a collegial working relationship with other board members that contributes to a consensual approach to decisions;
- Help communicate and promote IDI's mission, purpose and services to the INTOSAI community and beyond;
- Represent the IDI and promote the IDI in their international work
- Become familiar with IDI's strategy, services, resources, finances and stakeholders
- Observe IDI's core principles and comply with IDI's policies including the Code of Ethics, Anti-Corruption policy and Safeguarding policy

The Process

Appointments to the IDI Board are done by the Board in plenary sessions based on nominations by the IDI Board's Nomination and Remuneration Committee. The Nomination and Remuneration Committee will review the expressions of interest received, conduct interviews of shortlisted candidates, and make a nomination for appointment to the IDI Board meeting on 25th March 2021.

Qualification/selection criteria

In making its nomination, the Nomination and Remuneration Committee will consider the required skills of the Board member in terms of the following competency matrix:

Competencies	Practical	Practical	Practical	Strategic	Strategic	Strategic
Essential: Every Board Member should have these	Capacity Development	Organizational Management				
Subsidiary: The Board should have these based on the competencies of some members	Norwegian Legislation	Specific Experience under Capacity Development: Familiarity with IDI Approach	Public Audit	Influence in INTOSAI	Donor Engagement and Knowledge	Results Reporting

Whilst Board members are appointed in their personal capacity, most current Board members are Heads of SAIs, and IDI especially encourages Heads of SAI to apply. IDI also has a requirement that, of the ten Board members, there are at least four of each gender. Currently there are three men out of ten on the IDI Board. Hence men are especially encouraged to apply.

Due consideration will also be given to ensuring that individuals from different models of SAIs, and different geographical regions are represented on the Board while ensuring that the formal requirements for board representation in the Norwegian Law on Foundations and IDI Statutes are complied with. The successful candidate must also have a strong command of the English language.

All expressions of interest will be treated confidentially.

If you wish to be considered as a Board member, please complete a cover letter and CV and return it by 5:00 p.m. Wednesday 10th February, 2021 to Brynjar Wiersholm at brynjar.wiersholm@idi.no. Shortlisted candidates will subsequently be contacted.