

IDI's Gender Equality Strategy

Online Stakeholder Consultations, 22 September

Purpose: Following internal discussions and feedback rounds, the purpose of the online stakeholder consultations is

- to present and explain our draft Gender Equality Strategy
- to clarify open issues and answer questions
- to discuss how to cooperate effectively on gender equality

The consultations will allow our stakeholders to ask questions, provide feedback and enable IDI to obtain stakeholders' views. Consultations will focus on the Gender Equality Strategy. However, a draft indicative multiannual action plan is attached to give a first flavour of how we intend to implement the Strategy.

Audience: key stakeholders have been invited from the following groups: IDI Board, INTOSAI bodies and regions, development partners and relevant IDI strategic partners.

We have sought input from an external gender expert and from IDI staff and have tried to take their input on board.

Venue: online (invitations to be sent by IDI)

Time: two separate online consultations to allow for participation from different time zones (group 1: 22 September, 9.00-10.45 am CET; group 2: 22 September, 20-21.45 CET)

Programme Timetable, Consultation - Group 1, 22 September, 9-10.45 am CET

SCHEDULE, CET	PROGRAMME	Notes
0900-0910	Welcome and introductions	Director General, IDI
0910-0915	Purpose of consultations	Petra Schirrhofer, IDI
0915-0930	Presentation of Draft Gender Equality Strategy	Petra Schirrhofer, IDI
0930-1030	Consultations points: <ol style="list-style-type: none"> 1. QA on the Draft Gender Equality Strategy 2. How can we all contribute to advance gender equality & support each other as part of our work and a more inclusive INTOSAI community? <ol style="list-style-type: none"> a. How can we work together to establish a high-level forum / advisory group to advance gender equality in the INTOSAI community (as suggested in the Strategy)? b. Who should be in such a mechanism? c. What could and should be its envisaged impact? 	Facilitated by Petra Schirrhofer, IDI
1030-1045	Wrap-up and Next Steps	Petra Schirrhofer, IDI

Programme Timetable, Consultation - Group 2, 22 September, 20.00-21.45 CET

SCHEDULE, CET	PROGRAMME	Notes
2200-2210	Welcome and introductions	Director General, IDI (tbc)
2210-2215	Purpose of consultations	Petra Schirrhofer, IDI
2215-2230	Presentation of current Draft Gender Equality Strategy	Petra Schirrhofer, IDI
2230-2330	Consultations points: <ol style="list-style-type: none"> 1. QA on the Draft Gender Equality Strategy 2. How can we all contribute to advance gender equality & support each other as part of our work and a more inclusive INTOSAI community? 	Facilitated by Petra Schirrhofer, IDI

SCHEDULE, CET	PROGRAMME	Notes
	<ul style="list-style-type: none"> a. How can we work together to establish a high-level forum / advisory group to advance gender equality in the INTOSAI community (as suggested in the Strategy)? b. Who should be in such a mechanism? c. What could and should be its envisaged impact? 	
2330-2345	Wrap-up, next steps and close	Petra Schirnhofner, IDI

Why the consultations and how will they work?

Over the last couple of months, we have developed a draft Gender Equality Strategy based on our IDI Strategic Plan in which we committed to a strategic shift to better integrate gender equality in our work and in IDI. For the development of the Strategic Plan 2019-2023, we had extensively consulted with our stakeholders who supported our suggested strategic shift to better include gender equality. In light of this, we have developed a short Gender Equality Strategy. We have sought input from an external gender expert and from IDI staff. The Strategy is linked to a tentative multiannual action plan. These actions will be integrated into our annual operational plans.

We are currently seeing a devastating impact of Covid-19 on many marginalised populations, among them women and girls¹. Putting a gender and inclusiveness lens on our engagement has become more important than ever, also with a view to INTOSAI P-12. We hope that the consultations on our draft Gender Equality Strategy will clarify open questions and contribute to a sense of shared ownership / agenda to push together for more gender equality.

The discussions will focus on presenting our draft Gender Equality Strategy and on ways of working together and promoting gender equality within the INTOSAI community.

Further Input to the IDI Gender Equality Strategy: After the online consultations, all stakeholders have the opportunity, to provide IDI with additional feedback in written until 28 September.

IDI will then finalise the strategy. Our IDI Board will have the final say and approve the strategy, presumably in the next IDI Board meeting in November 2020.

¹ UN Secretary-General’s policy brief: The impact of COVID-19 on women, April 2020: <https://www.unwomen.org/en/digital-library/publications/2020/04/policy-brief-the-impact-of-covid-19-on-women>