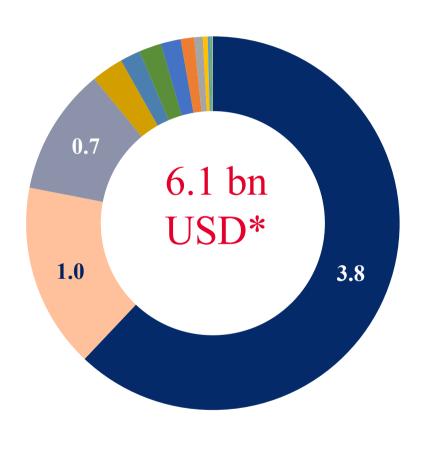


Experience in auditing incentive payments to health employees during the pandemic

Anton Ustjugov, Deputy Director, Healthcare and Sports Audit Department, Accounts Chamber of the Russian Federation

Funding Medical Organizations

Including Units Reorganization and Insurances to Medical Staff



- incentive payments for special working conditions for medical workers providing assistance to patients with COVID-19 (3.8 bn)
- equipping and re-equipping the hospital bed fund (1.0 bn)
- additional financial support for medical organizations (674 m)
- procurement of heat and television recorders, non-contact thermometers and air disinfection units, and procurement of ventilators and extracorporeal membrane oxygenation (169 m)
- additional insurance guarantees (107 m)
- construction of 16 infection centers by the Ministry of Defense (119 m)
- purchase of medicines (106 m)
- purchase of 1200 C-class ambulance vehicles (70 m)
- industrial production of medical equipment (test systems) (46 m)
- development of means for the prevention and diagnosis of new coronavirus infection (26 m)
- equipping laboratories (14 m)
- equipping Rospotrebnadzor institutions (Federal Service for Surveillance on Consumer Rights Protection and Human Wellbeing) (11 m)
- assistance to citizens (3 m)

^{*} During the audit period



Changes to the Legal Regulation in the Field of Compulsory Health Insurance to Provide Sustainable Financing of Medical Organizations

Establishing a procedure for financial support to the medical organizations in emergency situations and/or in case of disease outbreak threat that pose a danger to people*

of **Approving** the basic compulsory medical the features insurance program implementation aimed at resolving particular issues of medical care: medical care in inpatient and day care conditions in a planned and the appointment of particular instrumental (computed, form and laboratory tests ultrasound of cardiovascular according magnetic imaging, the system) resonance to the appointment of the primary health care doctor on an outpatient basis

Changing the tariff agreements regulating payments for medical care in special conditions. Tariffs for the treatment of patients with COVID-19 in a 24-hour care conditions were set.

Amendments to the Rules of Compulsory Health Insurance:

the amount of the advance provided by the Territorial Compulsory Health Insurance Funds to medical insurance organizations can be up to 100% of the average monthly amount of medical care funds – to ensure sustainable financing of medical organizations

^{*} Financing from the federal budget, transferred to the regional budget with subsequent transfer to the Territorial Compulsory Health Insurance Fund.



Objectives of and Subjects to the Parallel Audit

with the participation of 85 Regional Audit Institutions (RAIs) of the Russian Federation

Objectives

- Auditing the activities of public executive bodies in providing and using federal budget funds for the implementation of incentive payments to medical and other workers in connection with changes in working conditions caused by the COVID-19 outbreak
- 2 Evaluating the fulfillment of expenditure obligations arising from the implementation of incentive payments to medical and other workers in connection with changes in working conditions caused by the COVID-19 outbreak

Auditees



Ministry of Health of the Russian Federation



Federal Medical and Biological Agency (FMBA) of Russia



Executive authorities of 85 regions of the Russian Federation



Priorov's National Medical Research Center for Traumatology and Orthopedics



Pirogov's National Medical Surgical Center



FMBA scientific and clinical center for specialized types of medical care and medical technologies

Objectives of and Subjects to the Parallel Audit

Objectives

Analyzing legal regulation of financing incentive payments to medical and other workers in connection with changes in working conditions caused by the COVID-19 outbreak

Auditees



Ministry of Health of the Russian Federation

Analyzing fulfillment of expenditure obligations of the Russian Federation and its regions arising from the incentive payments during the period of its implementation



Federal Medical and Biological Agency (FMBA) of Russia

Assessment of the impact of government policy on the salaries of medical and other workers providing medical care to citizens diagnosed with the COVID-19



Supreme executive bodies of 85 regions of the Russian Federation (selectively)

Analyzing Legal Regulation

The adopted regulatory legal acts did not define:

- criteria regarding the assignment of medical and other workers to the categories of recipients of incentive payments, determining the amount and frequency of such payments;
- the procedure for the implementation of incentive payments to employees of federal healthcare institutions for the performance of critical works;
- categories of personnel that can be classified as risk group of contracting a new coronavirus infection;
- unit of time worked used as basis for calculating incentive payments.



The Ratio of the Number of Patients with COVID-19 and Medical Workers

number of patients with COVID-19 • number of medical workers St. Petersburg Moscow Region Moscow Sverdlovsk Region The Republic of Tatarstan Krasnodar Territory Krasnovarsk Territory Republic of Bashkortostan Chelyabinsk Region Rostov Region Volgograd Region Voronezh Region Nizhny Novgorod Region Saratov Region Samara Region Omsk Region Khanty-Mansi Autonomous Area Altai Territory Orenburg Region Irkutsk Region Republic of Daghestan Stavropol Territory Leningrad Region Tula Region Ulyanovsk Region Penza Region Novosibirsk Region Republic of Sakha (Yakutia) Chuvash Republic Perm Territory Yamal-Nenets Autonomous Area Vladimir Region Primorye Territory Tyumen Region 5000 35000 10000 15000 20000 25000 30000 υ



Analysis of the Compliance of Payments

underpayments for incentive payments were identified by the Accounts Chamber and the RAIs

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3.4 M USD

were paid additionally during or after the audit

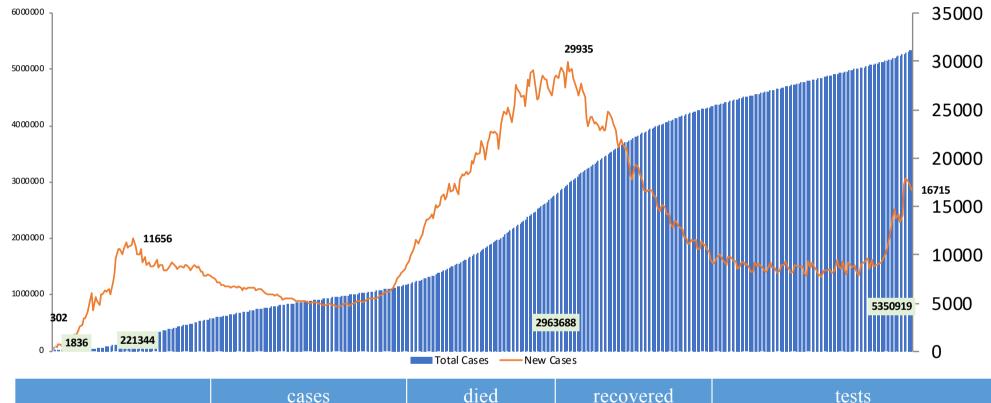
Note: all the identified violations amounted less than 0.2% of the incentive payments funding



This indicates a **satisfactory** level of provision of incentive payments by the Government of the Russian Federation, federal and regional executive authorities

Statistics and Indicators. Russia

Dynamics of the total number of cases of COVID-19 in the Russian Federation as of June 22, 2021 (according to the website стопкоронавирус.рф)



	cases	died	recovered	tests
total	5 350 919	130 347	4 889 450	146 M
daily	16 715	546	11 117	270,8 K





Thank you for attention!

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